



International Association of Workforce Professionals

Official Publication of the Ohio Chapter, IAWP

Providing development, service, and support for  
Ohio's Workforce Professionals

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Late Fall Edition

Editor: Mary Kay Krisman

### MESSAGE FROM THE PRESIDENT'S DESK . . .

This year has been a very busy year for us with much accomplished. George Faithful and myself served on the Veterans Conference Committee that was very educational and successful this year. Jerry, Joan, Vicki and myself passed out Granola Bars at the District 2--All Staff meeting and Joan made a brief presentation on IAWP and its benefits to be a member.

We are presently involved in the Toys for Tots drive, an activity that is very close to my heart.

November saw us involved in Veterans Day Ceremonies throughout the state. As John F. Kennedy stated, "This country does not forget God or the soldier. Upon both we now depend.

As everyone is preparing for Thanksgiving and Christmas, let's remember those less fortunate than us. As you pass the Salvation Army Kettle, drop a few dollars in it. As the other charitable organizations ask for your help see if you can share with them your success so that those that need will have.

*Gus Guzman, Ohio Chapter IAWP President*

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### DISTRICT VII NEWS . . .



I have just returned from Boise, Idaho where your International Board conducted its Fall Meeting from 11-9-06 through 11-12-06.

The agenda items covered . . .

Audit and Finance Committee: We are within the recommended budget item lines.

Legislative: There were some changes to the award criteria which you should review on the International web site.

Marketing Plans: The subcommittee is in the process of redeveloping a tool that should be adaptable for all chapters to use and it should be out shortly.

Membership: This is the life blood of the organization and all should be recruiting new members all the time. Some suggested methods were one on one contacts, meetings (all staffs,

internal staff, partners, etc), use of the email system, contests, direct mail campaigns, donation publications indicating that IAWP was involved, etc.

Dues: There was some in dept discussion on how your dues are actually spent by the International and there will be some communication sent to the members regarding the breakdown (legislative activities, administrative fees, etc).

Budget for 2007: It is being prepared for the next board meeting and will be submitted in Feb 07.

Awards: We are encouraging all Chapters to review the awards criteria and submit, submit. It is up to the State Chapters to let their members know what the awards are and go after the nominations.

94th International Educational Conference: June 3 through 7, 2007 to be held at Boise, Idaho: Host Hotel is the *The Grove Hotel*; their phone number is (203)333-8000.

There is a conference planning guide being developed for future conferences that should assist those chapters that want to bid.

Retirees: There are plans being developed to address the costs for them to attend the International.

The Board is asking Chapters who are interested in bidding for future conferences such as 2009 and further to submit bids. I contacted Ohio, Indiana, and Kentucky and they are not bidding on any at this time.

I had little time to visit the area, but I do encourage all to attend the International in Boise, Idaho in June 2007; as I believe that you will see a part of the United States that will bring you some new expectations and the history that is there will surprise you, as it is not all about POTATOES!

If there are any questions of me, please do not hesitate to contact me at 1-800-990-0042, option 6, extension 203670.

*Jerry Raffenaud, District 7 Director, IAWP*



## **VETERANS DAY 2006**

On November 5, 2006, we had our 15th Laying of The Roses Co-sponsored by American Legion Post 472, Vietnam Veterans of America, Mahoning Valley Chapter 135 and IAWP Youngstown Sub-Chapter.

Over 300 attended the ceremony, with members from the press, local television stations, and politicians in the audience. One rose was placed at the foot of the monument in memory of those Mahoning County residents killed or missing in action during the Vietnam War.



I was the master of ceremonies with IAWP members Bobby Croom and Naiden Mejia, participating in the ceremonies. We had many family members and friends that took part in the ceremony. This ceremony is special to us due to the lost of John Bentfeld, killed in action while serving in Vietnam, who is the brother of George Bentfeld.

Prior to the event I did several radio programs to announce the ceremony and appeared on the local TV station WYTV-33, an ABC affiliate and did a live interview during the 5pm news broadcast. Before and after the Laying of the Roses I was interviewed by Channel 21-NBC affiliate and Channel 27-CBS affiliate. During these interviews IAWP was mentioned as one of the co-sponsors of this event.


Veterans Day, November 11th, I was the Master of Ceremony for the United Veterans Council Veterans Day Program, at our Mahoning County Courthouse. We had over 100 veterans attend with the local high school band from Rayen High School and other groups participating.

*Gus Guzman, Ohio IAWP President*

# VETERANS DAY 2006 (CON'T)

*Welcome to the 15<sup>th</sup> Annual*  
**“Laying of the Roses”**  
*- In respect of our deceased -*  
*Vietnam Veterans, Prisoners of War, & Missing in Action*  
**Youngstown Vietnam Memorial**  
*Sunday, November 5 2006 @ 11:00 A.M.*



**Master of Ceremonies - Gus Guzman**  
**Posting of Colors – Stanley Clingerman**  
**National Anthem - Gina Martini**  
**Invocation - Naiden Mejia**  
**Pledge of Allegiance - Hector Colon**  
**Recognition of Veteran Organizations - Tom Moschella**  
**Table of Remembrance - Gus Guzman**  
**Main Speaker – J.P. Brown III**  
**Reading of the Names - Carl Nunziato, Jan Brown,**  
*Pam Murray, and Dan Rivers*  
**Special Recognition of Fallen Comrades due to**  
**Service Connected Illness – J.P. Brown III**  
**Firing Squad - Various Veteran Organizations**  
**Taps - Joe Pavlov & Brad Gessner**  
**Benediction - Bobby Croom**  
**Retiring of Colors – Stanley Clingerman**

American Legion Post 472, VVA Chapter 135 & IAWP Youngstown Chapter  
 cordially invites you to join us in honoring our veterans at  
 Legion Post 472, Indianola Avenue



Gus Guzman



Laying of the Roses



Naiden Mejia, Gus Guzman





**94th Annual IAWP International Educational Conference Information**

**June 3-7, 2007 - Boise, Idaho**

The International Association of Workforce Professionals is pleased to invite you to the annual 2007 International Educational Conference in Boise, Idaho. This will be another invaluable forum for experiencing educational and professional development programs as well as sharing innovative ideas and best practices.

About Boise - Boise is the capital and largest city in Idaho. It is located along the Boise River, nestled against the foothills of the Rocky Mountains, and offers many opportunities for outdoor activities, cultural events, dining and shopping. Check out this Web site to learn all about our city.\*

\* Excerpt taken from and for more information visit: [www.iawponline.org/education/conference](http://www.iawponline.org/education/conference)

**FUND RAISER FOR BOISE IDAHO IAWP INTERNATIONAL EDUCATIONAL CONFERENCE**

The Idaho Chapter is sponsoring a fund raising event to help fund the 2007 IAWP International Educational Conference to be held in Boise, Idaho the first week of June 2007. They are selling raffle tickets for a chance to a one day raft trip on one of Idaho's wild and scenic rivers. The drawing for the lucky winner will be held on February 2, 2007 at the Idaho Chapter

of IAWP winter board meeting. This will allow the winner plenty of time to plan their trip.

The trip can be taken any time during the 2007 season between May 2007 and October 1, 2007.

Send the completed ticket(s) and check made out to Idaho IAWP to:  
David Washburn 1010 Hemlock Dr., Lewiston, Idaho 83501

By January 31, 2007.  
For further information contact David Washburn by e-mail at:  
<mailto:dwashb@clarkston.com>  
dwashb@clarkston.com

Join the Fun and purchase a chance to win an Idaho River Raft trip for 2 and support the 2007 IAWP International Educational Conference

Tickets: 1 for \$4

3 for \$10

7 for \$20

Reproduce ticket below and send check and ticket(s) to David Washburn at above address . .

**GOOD LUCK!!!** ☺ ☺ ☺ ☺ ☺ ☺ ☺ ☺ ☺ ☺ ☺ ☺ ☺ ☺ ☺

**Yes, I want the opportunity to participate in this fundraiser for the 2007 IAWP International Educational Conference and attempt to win a half day river raft trip for 2.**



Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_  
State/Zip \_\_\_\_\_  
Email \_\_\_\_\_

**Tickets are \$4 each, 3 for \$10 or 7 for \$20**

## IAWP PRESIDENT-ELECT RESIGNS

At the recent Board of Directors meeting held November 11-2006 in Boise, Idaho, 2006-2007 IAWP President Elect, Chuck Zirkle of South Carolina resigned for personal reasons. The President Elect position will remain vacant for the remainder of the 2006-2007 administrative year. IAWP Vice President Laura Coburn of Virginia will assume the responsibilities of the position.

## ER HERRING GRANTS AVAILABLE

The Elder R Herring Foundation of the Ohio Chapter of IAWP has established a scholarship fund to enable all IAWP members in Ohio to obtain the additional education and training needed to further their advancement in their profession.

Eligibility requires membership in IAWP for a minimum of two consecutive years, up to and including June 1 of the year in which the application for a scholarship grant is submitted.

You also need to submit certification from the educational facility that the applicant meets prerequisites of the course. Grants are available to a member for two years in succession up to a total of \$150.00 for that year.

Payment of the grant is contingent upon the trainee's successful completion of the course. The trainee will pay for the cost and then be reimbursed if eligible for such costs as tuition, registration and matriculation fees, costs of textbooks, tools, instruments, etc for a total of \$150.00. The grant will not pay for any travel, penalties, or late fees associated with the course.

Classes must be scheduled outside of regular working hours and be bureau related and contribute to a more effective job performance, or prepare the trainee for advancement.

If there are any questions or if any applications are needed, please do not to contact me at 800-990-0042, option 6, extension 203670.

*Jerry Raffenaud, Ohio IAWP, ER Herring Chair*

## 2006-2007 Ohio Chapter IAWP Board

### Officers

Gus Guzman, President  
Carolyn Bannister, President Elect  
Joan McNary, First VP  
Joann Firestone, Secretary  
Nancy Dais, Treasurer  
George Faithful, Immediate Past President  
Jerry Raffenaud, President of Past Presidents

### Board Members

Deborah Kleckner, Area 1 Representative  
Vickie Cook, Area 2 Representative  
Agnes Kimbrough, Area 3 Representative  
Pam Carmin, Area 4 Representative  
Mary Ellen Miller, Area 5 Representative  
Stephanie O'Connell, Area 6 Representative  
James Dillion, Area 7 Representative



### News Notes . . .

If you have any articles of interest to pass onto our Ohio IAWP members along with any pictures of the local IAWP functions please submit to any Ohio Chapter Board Member (see Page 5) or to Gus Guzman, President Ohio IAWP, Jerry Raffenaud, District VII Director, Greg Kambitsch (co-editor) or myself for submission in an upcoming CARDINAL Newsletter.

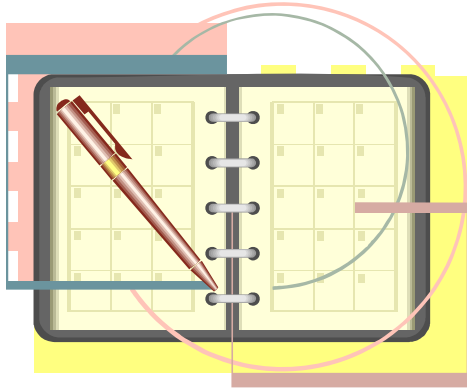
Thanks – Mary Kay



**Visit us online at**

[www.ohioiawp.org](http://www.ohioiawp.org)

# Take Note



- **Spring Institute**
  - Columbus, Ohio
  
- **94<sup>th</sup> International Education Conference**
  - Boise, Idaho
  
- **Fall Convention**
  - Youngstown, Ohio

More information in upcoming issues of the  
**CARDINAL**

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*Cardinal Newsletters* a benefit, paid from each  
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