

The 2001 Revised IAWP Awards Program

During the 1999-2000 program year, the Executive Board formed a committee to look at the IAWP Awards program and how well it reflected the current Workforce Development arena. The committee found many areas that were outdated, inconsistent, and under-recognized. There were no awards to recognize the work done by our partners. The Chapter Achievement point system did not reflect the true value of the various areas to the total picture of what we do or who we are. It took the committee many hours of hard work that overlapped two administrative years to finalize a package that was approved by the Board for implementation as of January 2001.

The program is now divided into two board areas: Advancing Workforce Development and Advancing IAWP Objectives. The complete revised Awards program will appear in your Handbook. IT IS EXTREMELY IMPORTANT THAT YOU, AND YOUR AWARDS CHAIRS, READ THE ENTIRE PACKAGE. Following is a summary of the changes. Only a First Place and Second Place or Honorable Mention will be recognized in each category.

Standard Nomination Forms

The old report form for each award has been replaced by a Standard Nomination Form. There is one for Advancing Workforce Development and another for Advancing IAWP. This form MUST be the first page of every nomination and MUST be signed by the required individuals.

Submission Components

In order to standardize the submissions, each written award has presentation requirements as to what must be included, and how the award is presented. These are given points when judging the award.

Disqualification

Each award has eligibility requirements that if not met, will disqualify the submission. Many categories, in particular those that are in a narrative format, allow for disqualification if there is no statement of accomplishment, narrative, and proper documentation.

Judging Sheets and Chapter Achievement Scoring Sheets

There are now separate point systems for judging the winners versus Chapter Achievement points in most categories. The exceptions are Education, Legislation, Communication, Professionals Practices, and Chapter International Development. This was done to give more weight to activities that involved the whole Chapter rather than one individual, yet give the judges room to more easily identify a winner. All judging sheets are now part of the printed material so that talent scouts will know what the judges will be looking for. Extra points are still given for submitting the winning entry. Additional judging points will be given to members in the appropriate categories.

Point Changes

The maximum points for the Chapter Achievement contest have been changed in several categories in order to give more weight to activities that involve the whole chapter. The new maximum is 430. Points are now given for International Development and for Retiree. In order to end the on-going battle over the equity of points awarded for Membership activities, we will give recognition, but there will now be NO points given for Membership.

Big 10

Recognition will be given to Chapters that submit nominations in each of the 10 categories only if the submission earns 25% of the judging points for each category - no more submitting one page just to get credit for a submission in a category.

Category Changes

Several categories have been added or updated.

- We now have standardized criteria for Public Policy (legislator), Administrator, and One-Stop.
- We now recognize one person each year for Lifetime Achievement.
- Services to People with Disabilities has evolved into Services to Specialized Customers in order to encompass the varied programs under the Workforce umbrella
- The Veterans awards now recognize any individual or group that excels in this area.
- The International awards are now broken down into activities by an Individual/Group or by a Chapter, for US or non-US.
- Communication has replaced Newsletter and Media Activity. It now includes many possible ways of reaching your Chapter membership and the general public.

Membership Categories

Several new awards have been added to recognize achievement in recruiting Membership.

- Diamond: recruits the most partner members
- Platinum: recruits the most new members (formerly Gold Key).
- Gold: recruits 50 or more.
- Silver: recruits 25 or more.
- Increase in Overall: all chapters with an increase in membership.
- Membership Retention: all chapters with a minimum of 75% renewals.
- New Members: large, medium and small chapters with the most new members and the large, medium, and small chapters with the highest percentage of new members.

Monetary Prizes & Travel Money

The cash prizes for Individual Merit and the January Jumpstart have been eliminated. A credit for the educational portion of a Convention Registration has been substituted. A travel allowance, if the budget allows, will be given to the First Place Group Merit, Individual Citation and the Group Citation (a representative) winner.

PLEASE READ THE ENTIRE AWARD PACKAGE TO MAXIMIZE YOUR RESULTS

IAWP

Awards Program

Advancing Workforce Development

Individuals or groups are recognized for their contributions to and support of the workforce development field.

Advancing IAWP's Objectives

Individuals, groups and chapters are recognized for their contributions to and support of IAWP's objectives.

Advancing Workforce Development

(members and nonmembers - individuals and groups)

Citation

(member or nonmember - 1 individual and 1 group)

The Citation Award recognizes outstanding contributions to the association or to workforce development programs. The recipient(s) must be from a private sector or non-governmental, non-profit organization, from a nation affiliated with IAWP. The Citation Award also recognizes chapter activities in this area.

Specialized Customer Services

(member or nonmember - 1st and 2nd place individual and 1st and 2nd place group)

The Specialized Customer Services Award recognizes an outstanding, innovative program of awareness and furtherment of a specific segment of the workforce, including but not limited to Welfare-to-Work, People with Disabilities, UI/UC and youth programs. The Specialized Customer Services Award also recognizes chapter activities in this area. Priority will be given to members by providing additional judging points.

Services to Veterans

(member or nonmember - 1st and 2nd place individual and 1st and 2nd place group)

The Services to Veterans Award recognizes an outstanding, innovative program of awareness and furtherment of veterans' interests and rights in the workforce. The Services to Veterans Award also recognizes chapter activities in this area. Priority will be given to members by providing additional judging points.

Public Policy

(member or nonmember - 1 individual)

The Public Policy Award recognizes outstanding public service in the support of workforce development by an individual while serving in the legislative or executive branch of the US or state government or in any other national or state policy-making role (excluding individuals eligible for the Administrator Award).

Administrator

(member or nonmember - 1 individual)

The Administrator Award recognizes outstanding public service in the support of workforce development by a state Administrator. President's discretionary award.

One-Stop

(member or nonmember - 1st and 2nd place group)

The One-Stop Award recognizes the provision of outstanding workforce development services in a One-Stop setting.

Advancing IAWP's Objectives

(members/chapters)

Merit

(1st and 2nd place individual and 1st and 2nd place group)

The Award of Merit recognizes outstanding service or achievement beyond normal expectations or job requirements in the workforce development field. The Award of Merit also recognizes chapter activities in this area.

Lifetime Achievement

(1 individual)

The Lifetime Achievement Award recognizes outstanding commitment to the association's objectives over the course of numerous years. Chapter nominates. The Immediate Past President presides over a committee of two additional Past Presidents of his/her choosing. Judge remotely.

Ealton Nelson International

(1 non-US individual/group and 1 non-US chapter)

The Ealton Nelson Award recognizes an individual/group and chapter's outstanding commitments to and achievements in IAWP's international development.

International Development

(1 US individual/group and 1 US chapter winner)

The International Development Award recognizes an individual/group and chapter's outstanding commitments to and achievements in IAWP's international development.

Retiree

(1st and 2nd place individual)

The Retiree Award recognize continued outstanding commitment to the association's objectives following retirement. The Retiree Award also recognizes chapter activities in the area.

Diamond Award

(Member - individual)

To recognize the individual who recruits the most new partner members during the membership year.

Platinum Key

(Member – individual)

To recognize the individual who recruits the most new members during the membership year.

Gold Key

(Member - individual)

To recognize all individuals who recruit 50 or more new members during the membership year.

Silver Key

(Member - individual)

To recognize all individuals who recruit 25 or more new members during the membership year.

Bronze Key

(Member - individual)

To recognize all individuals who recruit 10 or more new members during the membership year.

Presidents Honor Roll

(Member - individual)

To recognize all individuals who recruit 10 new or renewed members during the membership year and are active within their chapter.

Keeper Korps

(Member - individual)

To recognize the individual within each chapter who is most responsible for membership renewal achievement.

Education

(maximum points chapters)

The Education Award recognizes chapters for outstanding educational activities and initiatives that best demonstrate a well-rounded commitment to the association's first constitutional objective, "To enhance the individual competence, knowledge and proficiency of members interested in all occupation in the workforce development area."

Legislative

(maximum points chapters)

The Legislative Award recognizes chapters for outstanding legislative activities and initiatives at the national and local level.

Communication

(maximum points chapters)

The Communication Award recognizes chapters for outstanding communicative activities and initiatives for the purpose of marketing IAWP and sharing personal and professional growth information with both members and the public.

Professional Practices

(maximum points chapters)

The Professional Practices Award recognizes a wide variety of activities that demonstrate diverse and creative projects.

January Jumpstart

(9 chapters)

To recognize membership efforts for the highest percentage increase in total membership, the most new members and the highest percentage of renewals within small, medium and large chapters.

Increase in Overall Membership

(All that qualify)

To recognize all chapters with an increase in overall membership as compared to the previous year's total.

Membership Retention

(All that qualify)

To recognize all chapters with a minimum of 75% renewals.

New Members

(Six)

To recognize the large, medium and small chapters with the most new members and the large, medium and small chapters with the highest percentage of new members.

Chapter Achievement Categories**Big 10**

(All that qualify)

To recognize those chapters that submit nominations in each of the 10 award categories and earn a minimum of 25% of the points for each category.

Most Improved

(1 chapter)

To recognize the chapter that increased their chapter achievement points by the greatest margin from the previous year's points.

Chapter Achievement

(1 chapter)

To recognize the chapter with the most chapter achievement points

Advancing Workforce Development

Award Category	1st Place	2nd Place	Tangible	Monetary	Chapter Pts.	Ach.
Citation – Individual	One	None	Award	Travel Exp.	Yes	15
Citation – Group	One	None	Award	Travel Exp.	Yes	15
Specialized Customer Services – Individual	One	One	Award/Cert	None	Yes	15
Specialized Customer Services – Group	One	One	Award/Cert	None	Yes	15
Services to Veterans – Individual	One	One	Award/Cert	None	Yes	15
Services to Veterans – Group	One	One	Award/Cert	None	Yes	15
Public Policy	One	None	Award	None	No	
Administrator	One	None	Award	None	No	
One-Stop	One	One	Award/Cert	None	No	