



**Department of  
Job and Family Services**

**Ted Strickland**, Governor  
**Douglas E. Lumpkin**, Director

TO: All Employees

FROM: Douglas E. Lumpkin, Director

SUBJECT: Approval to Attend **2010 IAWP 97<sup>th</sup> International Educational  
Conference in Greenville, SC**

DATE: February 2, 2010

**The IAWP 97<sup>th</sup> International Educational Conference will be held June 27-30,  
2010 in Greenville, SC**

The four-day agenda includes the latest program updates, workshops, and information to make your job easier to do.

If employees can be spared from their regular duties, they should be permitted to attend this IAWP function. We must recognize, however, that our first responsibility is to provide quality service to the people of Ohio. IAWP activities are financed by income derived from membership dues. Therefore, it is appropriate to give priority to members in granting permission to attend the conference. Participation of nonmembers is welcome if it does not interfere with the attendance of members.

Approval for up to a total of 32 hours of release time on Monday June 28, through Thursday, July 1, 2010 is authorized for employees attending the conference. Conference will run through the evening of June 30, 2010. Staff will be returning to Ohio on July 1, 2010. A Request for Leave is not required. As in the past, travel costs such as meals, mileage, registration fees, and lodging are the responsibility of the attendee. These costs will not be reimbursed by the Department.

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